

QUEENSLAND INDEPENDENT EDUCATION UNION  
INDEPENDENT EDUCATION UNION OF AUSTRALIA –  
QUEENSLAND & NORTHERN TERRITORY BRANCH



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Thursday, 11 March 2010

prpcpas54bhc

**Professional Rates of Pay Campaign**



**CATHOLIC SECTOR  
SPECIAL CHAPTER BRIEFING**

**Catholic Employers Return to the Negotiating Table  
Employers Must Show Leadership to Resolve the Wage Claim**

Dear Colleagues

Catholic employing authorities have finally agreed to return to the negotiating table following failed legal attempts at frustrating the negotiating process and in the face of concerted member criticism.

Employers have agreed to meet employee representatives on Tuesday, 16 March 2010 to resume negotiations.

The onus is on Catholic employing authorities to show leadership in tabling a revised wage offer that would meet the substantive wage claim of teachers working in Queensland's Catholic schools.

**The Onus is Now on Employers**

Throughout our campaign, members have remained resolute in their determination in achieving the endorsed employee wage claim for benchmark professional rates of pay.

Employers on the other hand have tried to thwart that determination by using mischievous tactics aimed at diminishing the industrial rights of members.

Chapters which have yet to meet should amend the proposed resolution in the Special Briefing dated 9 March 2010 accordingly in light of the employer return to the negotiating table.

**Employer Offer Would Condemn Catholic Teachers to Lowest Paid in Non-Government Sector**

The current offer is worse than the public sector settlement and would also see teachers in Catholic schools paid less than other comparable employer groups in Queensland such as the Lutheran and Anglican sectors.

**The attached comparison of the rates paid in the Anglican sector and the rates agreed in the Lutheran sector highlights the invidious nature of the offer from Catholic employers. Experienced teachers would be many thousands of dollars worse off than their Anglican and Lutheran colleagues under the Catholic employer offer.**

The onus is now on employers to resolve the wage issue next Tuesday with a significantly revised wage offer.

In the absence of a significantly revised offer teachers in Catholic schools face the prospect of being the lowest paid in the major non-government sectors in Queensland.

Kind regards

**TERRY BURKE  
SECRETARY**

Attach.