



## Joint Communiqué to Staff of Anglican Schools in Queensland Single Bargaining Unit (SBU) [No. 8/2009]

---

In late November 2008 a Joint Communiqué advised you that the SBU outcomes, as explained in a number of summary documents, represented the best possible negotiated position bearing in mind the parties had negotiated in good faith and the workplace agreement was a consent document subject to employee ballot.

There was overwhelming endorsement from employees in all schools for a “motion of endorsement” and this allowed for the benefits for employees in the agreement to be implemented “in good faith” at the start of the new school year of 2009.

In May 2009 the Workplace Authority advised that the proposed Multiple Business Union Collective Agreement (MBA) would not be authorized and earlier this week you will have received advice from your school about the individual employer / site workplace agreement – a Union Collective Agreement.

As explained in the most recent joint communiqué, these agreements are exactly the same content as contained in the proposed MBA and if approved and registered, the agreements will be in force through to December 2011. The advice from your school will contain the names of contact persons should you have any query at all on the agreement, the supporting information or the process.

### Process

A formal vote on each of the individual employer / site workplace agreements will now occur.

All employees at each school are eligible to vote.

Schools have provided copies of or ready access to the agreement and some type of formal vote will take place following a period of at least seven (7) days access to the agreement and information statement for employees. Schools have advised that these votes will start next week.

Votes will be decided on a simple majority of the votes recorded basis (that is 50% +1). Vote **YES** to endorse the agreement or vote **NO** to decline the agreement.

Voting is about the agreement as a whole - as it is presented. The agreement represents the SBU outcomes – the best possible negotiated position – and given the overwhelming support for the “motion of endorsement” in late 2008, it is thought that the individual employer / site agreements will now be supported.

### Next Steps

Following the determination by voting, the school has 14 days to lodge each workplace agreement with the workplace authority for registration. You will be advised by your school when the workplace agreement has been formally registered.

The SBU is very thankful for the efforts of all employee and employer members in getting to this point. While the MBA approach was not authorized in the end, and the process has then become rushed to fit within the 30 June 2009 deadlines, the individual employer / site Union Collective Agreements before you now represent the best possible negotiated position for all.

The SBU does wish all Anglican School employees a safe and restful mid-year break. Our prayers are with all employees, their families and our school students to use the holiday break to refresh in preparation for the new school term.



Reg Kernke  
Acting Executive Director  
**Anglican Schools Commission**

12 June 2009



Chris Seymour  
Officer supporting employees in Anglican Schools  
**QIEU**

12 June 2009