

Welcome

Welcome to the June edition of the Northern e-Newsletter for 2011.

Enquiries relating to the Northern e-Newsletter can be forwarded to IEUA-QNT Communications Officer Belinda Hogan-Collis at bhogan@qieu.asn.au

Sign Up a Colleague

Do you have a colleague who would like to become an IEUA-QNT member?

It's simple to join and there are a range of membership benefits!

Visit

www.qieu.asn.au/joinnt

to download a membership form today!

QUICK SECTOR UPDATES

LUTHERAN SECTOR

Negotiations for the tri-jurisdiction agreement will recommence on June 14 and 15 in South Australia, with nominated representatives from the Northern Territory attending. For more information on the Lutheran agreement, please contact NT Organiser Camille Furtado at cfurtado@qieu.asn.au

KORMILDA COLLEGE

The Komilda College Collective Agreement expires at the end of this year. The IEUA-QNT will start surveying members in Term Three for elements in a log of claims.

It is important for members to start to consider what issues are important so they can have a collective voice in these upcoming negotiations if staff want to enhance wages and working conditions.

Catholic School Support Staff Campaign - SURVEYS

School Support Staff working in Northern Territory Catholic Schools must have accurate position descriptions that appropriately value their professional skills and properly reflect their enormous contribution to schools.

Whether they are working collaboratively with teachers, completing complex administration tasks, or keeping our science laboratories and libraries aligned to the curriculum, school support staff in their work support the quality education delivered to students, they enrich the educational experience and they ensure the smooth operation of schools.

The *Recognise, Reclassify and Reward Campaign* being run in Northern Territory Catholic schools is relevant to all school support staff including: School Officers, Information Technology Employees, Inclusion Support Assistants and Indigenous Education Workers.

The increasing complexity and intensity of work by school support staff needs to be recognised by accurate, current position descriptions. Over time, many school support staff in their positions have been required to acquire more skills, take on extra duties and allocated more complex responsibilities. But while their positions may change, position descriptions often stay the same.

This means that school support staff positions may not always be properly described and classified. School support staff then may not be paid appropriately for the work they do and valued for the contribution they make.

The *Recognise, Reclassify, Reward Campaign* is about ensuring school support staff members have accurate position descriptions and are properly paid for the professionalism, duties, skills and responsibilities utilised in their work.

School Support Staff have been encouraged to complete a survey which will help your union identify the needs of members in regards to updated position descriptions.

You can download a copy of the survey or access the electronic version from our website at www.qieu.asn.au/schoolsupportstaffcampaign

Surveys are now due Friday, June 10 2011. Training will also commence in Term 3.

The School Support Staff Classification Structure is based on indicative duties and a range of skills including: communication; interpersonal, technical; supervisory; problem solving; organisational and planning skills.

Position descriptions must reflect current roles, to ensure a school support staff's classification is accurate and that they receive proper remuneration. The task is to Recognise school support staff, Reclassify where appropriate and ensure the Reward is fair and just for such outstanding contributions.

STOP PRESS

JUDITH COOPER AWARD

Nominate individuals within your Northern Territory Chapter who have made an outstanding contribution as a union activist for the Judith Cooper Award for Outstanding Contribution as a Union Activist.

Judith Cooper played an instrumental role in the establishment of a union in the non-government sector in the Northern Territory. In 1983 Judith Cooper, a school assistant at St Mary's Primary School, and some teacher colleagues at other predominately Catholic schools joined together to start working through the issues which were affecting independent school employees.

In 1984 Judith was instrumental in the establishment of The Northern Territory Independent School Staff Association (NTISSA). Judith was elected the first Branch Secretary for NTISSA in 1984. Within the year NTISSA had worked extensively to establish the first award to cover independent schools in the Northern Territory.

To find out more about the award and to download an application form please visit your unions website at <http://www.qieu.asn.au/ntconference2011>

Northern Territory Professional Issues Conference - Darwin - Saturday, 6 August 2011.

For the second year, the IEUA-QNT will be holding its annual Northern Territory Professional Issues Conference. This year's conference is themed on *Practical Pedagogy* in an era of change.

The range of presentations will address key issues in relation to the Australian Curriculum and the pedagogies necessary to assist students to make the most of their learning opportunities.

The conference will be held on Saturday, 6 August at the Novotel Darwin Atrium, 100 Esplanade, Darwin.

The content of the conference is highly relevant to the ever evolving professional environment of our time.

Keynote speaker, Susan Healy, General Manager of Curriculum, Teaching and Phases of Learning from the Northern Territory Department of Education and Training, will discuss the Australian Curriculum and what it means for Northern Territory education professionals.

In a presentation on Indigenous Education, Greg Williams and Larissa Pickalla from Charles Darwin University will address the topic "What is 'culture'?" and focus on how teachers negotiate and adapt pedagogical responses to the intersection of student and teacher cultures.

Jennie Duke from the Queensland University of Technology is returning with an expanded presentation about how to respond positively to the demands of teaching a diverse range of students.

Participants will also be able to choose between attending one of the following presentations:

- Associate Professor Bob Jackson (from the Edith Cowan University) about Developing Early Literacy
- Dr Susan McDonald (Australian Catholic University) Science, the Australian Curriculum and Ways of Learning.

Attendance at this conference can be counted towards the professional development requirements for teacher registration. A registration form is attached to this newsletter.

The conference will be followed by a dinner and the presentation of the Judith Cooper Award.

For more information about the Professional Issues Conference and to download conference documents please visit your unions website at www.qieu.asn.au/ntconference2011



PRACTICAL PEDAGOGY



2011 Northern Territory Professional Issues Conference REGISTRATION FORM

Saturday, 6 August 2011 - Registration from 8:30am - Novotel Darwin Atrium, 100 Esplanade, Darwin

* One delegate per registration form. Please photocopy extra forms.

* Please print your details clearly. **Registration to be completed by FRIDAY 22 JULY 2011**

CONTACT DETAILS:

TITLE: _____ FIRST NAME: _____ LAST NAME: _____
SCHOOL/ORGANISATION: _____
HOME POSTAL ADDRESS: _____
SCHOOL POSTAL ADDRESS: _____
PHONE: _____ EMAIL: _____
DIETARY REQUIREMENTS: _____

CONFERENCE REGISTRATION ONLY:

Cost includes morning tea and lunch

IEUA-QNT or AEU MEMBER: \$140 (including GST) NON-MEMBER: \$195 (including GST)

IEUA-QNT Membership Number: _____ AEU Membership Number: _____

CONFERENCE AND DINNER REGISTRATION (for IEUA-QNT members and partners only) \$190 (including GST)

IEUA-QNT MEMBER DINNER PARTNER \$50 (including GST)

SESSION PREFERENCES: (Please tick your preferred workshop for Session Two)

Developing Early Literacy Science, the Australian Curriculum and Ways of Learning

PAYMENT DETAILS

I AUTHORISE PAYMENT OF \$ _____

Cheque Bank Direct Deposit/EFT Credit Card (Please fill in details below)

Cheques payable to the **Independent Education Union of Australia - Queensland & Northern Territory Branch** or **IEUA-QNT**

Bank Direct Deposit/EFT

Account Name Independent Education Union of Australia - Queensland and Northern Territory Branch or IEUA-QNT

BSB 034 086

Account Number 21 1540

Reference: Please use **both** your IEUA-QNT or AEU membership number and full name

Credit Card: Mastercard Visa

Card Number: _____ Expiry Date: ____/____

Cardholders Name: _____

Signature: _____

Please forward this registration form with payment to:

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Reply Paid 418
Fortitude Valley QLD 4006

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Email: enquiries@qieu.asn.au