



## INDEPENDENT EDUCATION UNION OF AUSTRALIA – QUEENSLAND AND NORTHERN TERRITORY BRANCH



# MEDIA RELEASE

Monday, 6 December 2010

## EMPLOYEES IN PMSA SCHOOLS ENDORSE FAIR WAGE DEAL

Employees in Queensland's four Presbyterian and Methodist Schools' Association (PMSA) schools have endorsed a revised wage and hours of duty deal which recognises the professional work of teachers and school officers.

The revised offer came after breakthrough negotiations with PMSA employers last month.

Members from Brisbane Boys' College, Somerville House, Clayfield College and Sunshine Coast Grammar School have endorsed in principle a wage and hours of duty deal which would deliver to the most experienced teachers an annual rate of \$87,820 from July 2012.

School officers have also maintained a nexus with teacher wage increases of 4% in 2012.

Independent Education Union of Australia – Queensland and Northern Territory (IEUA-QNT) Branch Secretary Terry Burke said this outcome came out of the determination of teachers and school officers to campaign for recognition of their contribution to high quality education in PMSA schools.

"After 18 months of negotiations, PMSA employers finally put on the table a fair wage deal that recognises the work of experienced teachers in PMSA schools," Mr Burke said.

"The collective resolve of members has achieved significant gains on employee core issues such as hours of duty and a wage outcome which will see PMSA teachers ahead of benchmark rates in terms of total dollars earned over a comparable three year period.

"This wage and hours of duty deal signals the end of a long campaign for professional recognition for teachers and school officers in PMSA schools.

"Members campaigned for professional wages and hours of duty because they want what is best for their students and for the future of PMSA education in this state," he said.

IEUA-QNT members as part of their campaign took extensive industrial action including a protest action week in May and a stop work action day in June this year.

"Teachers and school officers in PMSA schools have shown they will not stand back and accept a wage and hours of duty deal that undermines their profession and quality education," Mr Burke said.

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**For further comment contact:** Terry Burke, IEUA-QNT Branch Secretary on 0419 640 078

**For further information and**

**photo opportunities contact:** Lauren Bremner, IEUA-QNT Communications Officer on direct 3833 0614

*"The Queensland Independent Education Union represents nearly 16,000 non-government education sector employees including teachers, principals, school support staff, grounds and maintenance staff, early childhood education staff and employees in business, international and English language colleges."*