



MAINTAINING TEACHER REGISTRATION

FACT SHEET

Recency of Practice and Continuing Professional Development

KEY ISSUES

- To renew registration a teacher must teach at least one year in every five.
- From 2010 there is a mandated requirement for a quantum of CPD to be completed.
- For 2010 only, sanctions will not apply to teachers who do not meet the CPD requirements for renewal of full registration.

ACTION

Familiarise yourself with the new requirements.

For more information visit the QCT website at www.qct.edu.au.

Contact our Member Services Department if you need further assistance.

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What are the new requirements?

Every 5 years registered teachers will be required to formally renew their registration. This means that fully registered teachers must:

1. Demonstrate that they satisfy recency of practice requirements;
2. Meet the continuing professional development (CPD) requirements;
3. Demonstrate their continued suitability to teach (national criminal history check through the Queensland College of Teachers (QCT); and,
4. Pay the applicable annual fee.

It is important to remember that the employer plays no formal part in the renewal of registration process. The relationship is strictly between the teacher and the Queensland College of Teachers.

Recency of Practice Requirements.

To meet this requirement a teacher must have taught for a minimum of 200 days or (1,000 hours) in the previous five years of registration. That is, a teacher must teach one year in every five.

Continuing Professional Development (CPD) Requirements.

To meet this requirement a teacher must have completed a minimum of 30 hours of CPD for each year of full time employment as a teacher.

If in any year a teacher is employed for less than "full time" hours the quantum of CPD is reduced. The table below shows the requirements.

Days/hours of teaching per year	CPD requirements per year
Teaching full time	At least 30 hours
200 days and above (1000 hours and above)	At least 30 hours
160-199 days (800-999hours)	At least 25 hours
120-159 days (600 – 799 hours)	At least 20 hours
80- 199 days (400-599 hours)	At least 15 hours
40-79 days (200-399 hours)	At least 10 hours

From 2010, teachers will be required to meet all requirements including maintaining records of their professional development. However, for 2010 only, QCT will not apply sanctions if a teacher is unable to meet the CPD required.

From 2011 all processes, including sanctions for failure to complete CPD requirements, will be in force.

Meeting the QCT Professional Development requirements is a matter between the teacher and QCT.

While schools are encouraged to provide Professional Development for employees the school is not directly involved in the QCT-registered teacher relationship.

The teacher is registered by the QCT and the QCT imposes the CPD requirement and it is the teacher's responsibility to meet the CPD requirement. The employer is not part of that relationship.

Teachers who are not working full time are strongly encouraged to ensure their usual employer includes them in school or system provided CPD opportunities. All teachers must ensure that they keep appropriate records and/or certification of their participation in PD activities.

It is also imperative that the relevant documentation is held by the individual teacher until after the time that an audit by the College might be conducted.