

QUEENSLAND INDEPENDENT EDUCATION UNION



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LUTHERAN SCHOOLS COLLECTIVE BARGAINING 2009



CHAPTER BRIEFING No. 12

Protected Action Ballot Starts Petition Underway Lowest Paid Teachers in Lutheran Schools in Australia Prepare to Send a Message

Dear Colleagues,

The Australian Electoral Commission is now conducting the secret postal ballot to determine if union members in the four Lutheran Employing Authorities will authorise protected industrial action.

Your postal ballot was mailed to your home address on Thursday, 15 October 2009 and should arrive no later than Wednesday, 21 October 2009.

Missing Ballots

If you haven't received a ballot by Thursday, 22 October 2009, please contact Jan Rymer at the QIEU office on jrymer@qieu.asn.au so that we can assist you to obtain your voting papers.

The Ballot Process

Two separate ballots will be held in each of the four employing authorities.

Teachers will consider one set of actions and school officers and services staff will consider another set of actions.

The first step is to authorise the action by voting and voting "Yes".

Once the action is endorsed members will determine which of the actions they may wish to take and/or exercise their right to decide if they wish to take an action. However, without a majority of members voting and voting "Yes", those who do wish to take action will be denied the opportunity.

Successful Ballot

A successful ballot occurs when 50% of the members on the roll of voters vote and more than 50% of those who vote support the actions listed on the ballot paper.

When does the ballot close?

Only ballots received by first post on 30 October will be counted, therefore it is critical that members vote and vote "Yes" as soon as they receive their ballot paper.

When will we know the result?

Results will be declared after the count on 30 October 2009 and thus will be followed by an official declaration shortly afterwards.

Next Steps

1. Petition

Please sign and assist your Chapter Executive by offering to take the petitions to all employees in your staff room. This is not an industrial action and therefore is open to any employee, member or potential member, to sign as a way of attempting to get your employer back to the table to negotiate professional rates of pay. (Additional Petition sheet attached.)

2. Ballot

Make sure you remind your colleagues to vote.

You are currently the lowest paid teachers in Lutheran schools in Australia (see table below):

Experienced Teacher Wages 2009-2010		
	2009	2010
NSW State	\$78,667	\$81,656
Victorian Lutherans	\$77,740	<i>Under negotiation</i>
Northern Territory Lutherans	\$75,388	\$79,157
South Australian Lutherans	\$74,148	\$77,899
Queensland Lutherans	\$71,939	\$74,816

This won't change unless you vote and vote "Yes".

Kind Regards



CHRIS SEYMOUR
OFFICER ASSISTING EMPLOYEES AT THE
LUTHERAN SCHOOLS COLLECTIVE BARGAINING NEGOTIATIONS

