



## QUEENSLAND INDEPENDENT EDUCATION UNION

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ABN: 45 620 218 712

Monday, 6 April 2009

ECE-CB09003js

### ***Early Childhood Education C&K Branch Centre Employees***

**yourrightsatwork**  
worth fighting for

### **CHAPTER BRIEFING No. 3**

Dear Colleagues

Initial meetings have taken place between your union and the Crèche and Kindergarten Association with a view to negotiating a replacement collective agreement.

#### **New federal agreement**

The Crèche and Kindergarten Association (C&K) is seeking a new agreement in the federal jurisdiction. Your union neither accepts nor rejects the proposed coverage in the federal jurisdiction. However, we will not let any debate regarding the jurisdiction take away from the substance of the negotiations for an agreement protecting, and enhancing, your wages and conditions of employment.

#### **Content of agreement**

Wages for teachers employed in early childhood education have consistently been linked to the wages paid to teachers in state schools. Similar percentage increases have been applied to assistance in early childhood education.

Subject to the views of our members, your union would seek a continuation of the "parity" of wage outcomes.

Your union will raise other issues with the C&K as requested by members. Consequently, we seek your input and advice in relation to other issues or changes which should be reflected in the new collective agreement.


A feedback is attached to this briefing. We request that you use this sheet to provide your thoughts to QIEU.

**The C&K has identified the following issues for negotiation**

- “a. Clarity around meal breaks – hours of work and duties outside of hours and during vacation periods.*
- b. Clarity around senior teacher’s allowance – for part-time (break down to hourly).*
- c. Regional/remote allowances.*
- d. Clerical assistance or pupil free days?*
- e. Relief staff (teachers and assistants) – single rates of pay.*
- f. Teachers 1000 contact hours/Assistants 1000 hours for incremental increases.*
- g. Clarity around part-time professional development requirements.”*

We also seek your thoughts and/or comments in relation to the points which have been raised by the C&K. We request that you also use the attached feedback form for this purpose.

Kind regards



**John Spriggs**  
**Senior Industrial Officer**



6 April 2009

# Early Childhood Education

## FEEDBACK

### C&K Branch Centres

Chapter Briefing No. 3

I would like the following matters raised by my union as part of the negotiation of a new collective agreement.

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**PLEASE FAX BACK TO QIEU BY NO LATER THAN  
WEDNESDAY, 22 APRIL 2009**  
Fax: 07 3839 7021 or Email [enquiries@qieu.asn.au](mailto:enquiries@qieu.asn.au)  
or post to QIEU, Reply Paid 418, Fortitude Valley QLD 4006

# Feedback Continued

Member comments on points raised by the Crèche & Kindergarten Association

a. *Clarity around meal breaks – hours of work and duties outside of hours and during vacation periods.*

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b. *Clarity around senior teacher's allowance – for part-time (break down to hourly)*

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c. *Regional/remote allowances*

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d. *Clerical assistance or pupil free days?*

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e. *Relief staff (teachers and assistants) – single rates of pay*

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f. *Teachers 1000 contact hours/Assistants 1000 hours for incremental increases*

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g. *Clarity around part-time professional development requirements*

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