



# QUEENSLAND INDEPENDENT EDUCATION UNION

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Tuesday, 21 April 2009

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## Professional Rates of Pay Campaign



### Chapter Briefing 1

## QIEU and QTU Unite in Support of Professional Rates of Pay

Dear Colleagues

The QTU and QIEU have today signalled a clear intent of joint campaigning for professional rates of pay. A joint advertisement from both unions in the metropolitan newspaper highlights that Queensland graduate teachers are now the lowest paid in Australia. Experienced teachers also share that insidious status.

#### Why the Joint Campaign?

Non-government schools are in part funded by state governments with a component of a student per capita grant. The campaign that the public sector union (QTU) has with the state government is therefore a campaign of shared interest.

However, even more significantly, non-government employees view public sector wage levels as their benchmark rate and notwithstanding outcomes interstate, unless the Queensland government agrees to professional rates of pay commensurate with interstate outcomes, then these rates will not be conceded by non-government sector employers.

#### What next?

Negotiations in the public sector cannot formally commence until the current agreement expires at the end of this month.

The QTU has over recent months conducted area meetings of representatives. These meetings have endorsed resolutions which include consideration of industrial action early Term 2 should satisfactory negotiations not have occurred. Thus far, there is little evidence of satisfactory negotiations coming from the Queensland government.

#### What does this mean for QIEU members?

It is appropriate for QIEU members to give consideration to supporting our QTU colleagues in what is a shared campaign for professional rates of pay. Industrial law constrains much of what we may do in support. However, where support can be provided QIEU members will be asked to provide that support.

#### Chapter action

Chapters are asked to convene a meeting to consider the attached resolutions. A copy of the joint QTU/QIEU advertisement is attached.

Kind regards

**TERRY BURKE**  
GENERAL SECRETARY



**your rights at work**  
worth fighting for

## CHAPTER FAX BACK

Tuesday, 21 April 2009

School Name: .....St Ursula;s College.....

Town/Suburb: .....Toowoomba.....

## RESOLUTIONS

That the Chapter at \_\_\_\_\_ St Ursula's College \_\_\_\_\_ calls on the state government and our employer to ensure that the current round of collective bargaining delivers professional rates of pay which are at least commensurate with those recently negotiated in other states and territories.

**CARRIED/NOT CARRIED**

That the Chapter at \_\_\_\_\_ St Ursula's College \_\_\_\_\_ endorses support for QTU members in their campaign for professional rates of pay and commends a joint QTU/QIEU campaign for professional rates of pay in Queensland schools.

**CARRIED/NOT CARRIED**

**PLEASE FAX BACK TO THE QIEU OFFICE ON**

**(07) 3839 7021**

**BY**

**TUESDAY 28 APRIL 2009**