



## QUEENSLAND INDEPENDENT EDUCATION UNION

BRISBANE  
346 TURBOT ST  
SPRING HILL Q 4000  
P O BOX 418  
FORTITUDE VALLEY

Phone: 07 3839 7020  
Fax: 07 3839 7021  
Freecall: 1800 177937  
Email: [enquiries@qieu.asn.au](mailto:enquiries@qieu.asn.au)  
Internet: [www.qieu.asn.au](http://www.qieu.asn.au)  
ABN: 45 620 218 712

Friday, 3 July 2009

ECE-CB09008js

### *Early Childhood Education*



### **CHAPTER BRIEFING No. 8**

## **Your Industry is the Education Industry**

#### **Your wages and conditions of employment**

Employees in Early Childhood Education in Queensland are covered by some form of agreement. Whilst the 'nominal expiry date' for these agreements has past, the agreements continue in operation. This applies to both State agreements and Federal agreements. Consequently, your current wage rate (for example) will continue to be the legal minimum below which your employer can not pay. This situation will change if a new agreement is negotiated or your employer (or its representative) applies to have the agreement terminated.

Both the State agreements and the Federal agreements covering your industry are 'built' on the basic protections contained in the Early Childhood Education Award. However, with a new 'modern' Award to apply from 1 January 2010, the underpinning of your agreement is uncertain.

#### **Your agreement is important**

The easiest and simplest way to protect (and improve) your terms and conditions of employment is through a new collective agreement. Such an agreement can ensure that your wages and conditions reflect those of the Education industry, not some other inappropriate industry.

QIEU, on behalf of employees, has been attempting to progress negotiations with ACSEA for over six months. The frustrations of the ACSEA position has been communicated in earlier briefings. C&K, on the other hand, has so far displayed a more constructive attitude in establishing negotiations for Branch Centres.

Please consider the resolutions on the attached 'Feedback' sheet and provide your response to QIEU by 17 July 2009.

Kind regards

A handwritten signature in black ink that reads 'John Spriggs'.

**John Spriggs**  
Senior Industrial Officer



## Early Childhood Education

# FEEDBACK

3 July 2009

Chapter Briefing No. 8

Members employed at

---

(Name of Centre)

Call on their employer to negotiate a new collective agreement which:

- (a) Protects all existing terms and conditions of employment;
- (b) recognises that Early Childhood Education is part of the education industry; and
- (c) contains wage rates which are comparable to those applying in other Education sectors.

**AGREE / NOT AGREED**

**PLEASE RETURN TO QIEU BY NO LATER THAN**

**Friday, 17 July 2009**

Fax: 07 3839 7021 or post to

QIEU, Reply Paid 418, Fortitude Valley QLD 4006