



QUEENSLAND INDEPENDENT EDUCATION UNION

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Friday, 3 July 2009

ECE-CB09007js

Early Childhood Education C&K Branch Centre Employees



CHAPTER BRIEFING No. 7

Collective bargaining negotiations have started

Dear Colleagues

Members would be aware that collective bargaining negotiations for C&K Branch Centre employees have commenced. The next meeting will occur on Friday, 17 July 2009.

Claims on behalf of employees

QIEU sought input from members in April of this year in relation to matters to be progressed through these collective bargaining negotiations. Following that invitation to members the following general issues were identified.

- (a) Wages and conditions which are comparable to other state and non-government education sectors;
- (b) long service leave – able to be accessed after seven years;
- (c) release time for teaching Directors where “Kindy Plus” is provided;
- (d) review of workload requirements;
- (e) review of wage rates (in addition to general movements) for Assistants;
- (f) improved benefits for remote areas; and
- (g) fourteen weeks paid maternity leave.

Some of these issues, for example (b) and (g) are easily quantifiable. However, other issues will require further development.

One member suggested that a Director in a Centre where ‘Kindy Plus’ is offered should not have any rostered teaching load at all.

Most feedback from members indicated that workloads were an issue. In particular, the ten hours per week of "other duties" was identified as insufficient to accommodate all of the duties required of a teacher. To assist in our negotiations, QIEU needs to be able to quantify a claim in relation to release time.

Further, we will need to be able to identify a specific provision which could be inserted into an Agreement concerning workload requirements.

In relation to remote area benefits, it would be our intention to seek provisions which mirror those applicable to teachers employed by the State of Queensland.

Please complete the attached feedback sheet and return your response to QIEU by close of business on Wednesday, 15 July 2009.

Kind regards

John Spriggs
Senior Industrial Officer



3 July 2009

Early Childhood Education
FEEDBACK
C&K Branch Centres

Chapter Briefing No. 7

Suggestions in relation to 'release time':

Any other suggestions/comments in relation to collective bargaining:

PLEASE FAX BACK TO QIEU BY NO LATER THAN
Wednesday, 15 July 2009
Fax: 07 3839 7021
or post to QIEU, Reply Paid 418, Fortitude Valley QLD 4006