

QUEENSLAND INDEPENDENT EDUCATION UNION  
INDEPENDENT EDUCATION UNION OF AUSTRALIA –  
QUEENSLAND & NORTHERN TERRITORY BRANCH



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Monday, 5 October 2009

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**Professional Rates of Pay Campaign**



**CATHOLIC SECTOR - CHAPTER BRIEFING No. 19**

**Make Your Vote Count**

**“Get Out the Vote” Day – Thursday, 8 October 2009**

Dear Colleagues

Catholic employers have consistently refused to commit to the well-established benchmark professional rates of pay.

As a result of the employers' failure to enter into this negotiation, employees authorised applications for Orders to conduct a ballot to decide if protected industrial action should be an option for members.

**Ballot for Protected Action**

Catholic employees who were Union members (at the time the ballot was ordered) should have received ballot material from the Australian Electoral Commission (AEC) by now.

Completed ballots must be returned to the AEC by first mail on **Tuesday, 13 October 2009**.

To be valid, the ballot must have a return rate of **at least 50%** of the electorate. For protected action to occur **50% plus 1** of those who vote must support the action/s outlined on the ballot.

It is important that all members vote in this ballot.

If this ballot is endorsed, it will allow members who wish to take protected action in support of professional rates of pay for teachers in Queensland to do so.

**“Get Out the Vote” Day**

Chapters are requested to announce a “Get Out the Vote” day for Thursday, 8 October 2009.

On this day, Chapters are encouraged to bring their ballot material to school and in an act of solidarity and collective action, complete their ballot material together in a central location. This action could be built into a staff morning tea or lunch. Staff who have already voted should be commended for doing so and encouraged to be actively involved in this action.

Completed, signed and sealed ballots should then be immediately forwarded to the AEC, which would ensure they will arrive in time to be included in the ballot count.

## Next Actions

Your Chapter Executive should urgently meet and proclaim 8 October 2009 as a "Get Out the Vote" day and consider how the day will be celebrated.

A faxback "We Got Out the Vote" has been attached for forwarding to your union office at the completion of your celebration and before Monday, 12 October 2009.

As well, various promotional and information material were forwarded to your Chapter on Friday last week to assist you in promoting this day.

These include:

1. A3 and A4 "Get Out the Vote" day posters;
2. "I Voted!" stickers;
3. Protected Industrial Action Fact Sheet.

If you don't receive this material, please contact us on 07 3839 7020 immediately and the material will be made available.

Catholic schools deserve teachers who are recognised for their commitment and contribution with professional rates of pay. To pay them less than established professional rates of pay is unfair and unjust. In solidarity we can achieve professional rates of pay.

Kind regards



**TERRY BURKE**  
**SECRETARY**



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*Professional Rates of Pay Campaign*



## CATHOLIC SECTOR CHAPTER FAX BACK

**“We Got Out the Vote”**

The Chapter at \_\_\_\_\_  
held a **“Get Out the Vote”** day on \_\_\_\_\_ in  
which members celebrated their right to ballot for protected action.

**PLEASE FAX BACK TO**

**TERRY BURKE, SECRETARY, IEUA-QNT**

**ON FAX NUMBER (07) 3839 7021**

**at the conclusion of your celebration or  
by Monday, 12 October 2009**