



QUEENSLAND INDEPENDENT EDUCATION UNION

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ECE-CB09006js

Early Childhood Education



CHAPTER BRIEFING No. 6

Award Coverage - What is your employer's attitude?

Dear Colleagues

The Australian Industrial Relations Commission requires submissions by 12 July 2009 in relation to Award coverage for employees in Early Childhood Education. Your Union (QIEU and the IEUA) has made strong submissions that you should be covered by an 'Education' Award.

Your employer's attitude is crucial

Each Committee should be prepared to answer the following questions:

- Are employees in Early Childhood Education recognised as education professionals?
- Should Early Childhood Education teachers receive wages and employment conditions which are similar to those applying in schools?
- Will different conditions of employment impact on the ability of community kindergartens to attract and retain staff?
- Why do parents choose to send their children to a community kindergarten as opposed to a child care centre?
- Are there benefits for children in receiving dedicated education provided by dedicated professional employees?
- Did the Australian Community Services Employers Association (ACSEA) ask the Committee whether Early Childhood Education should be covered by the same Award which covers child care?

Submissions regarding Award coverage for Early Childhood Education employees can be sent to:

Justice G M Giudice, President, Australian Industrial Relations Commission, PO Box 1994, Melbourne 3001.

Please remember that any submissions need to be received by 12 July 2009.

Kind regards

John Spriggs
Senior Industrial Officer