



LUTHERAN EDUCATION QUEENSLAND



**SINGLE BARGAINING UNIT  
LUTHERAN SECTOR – QUEENSLAND**

**JOINT COMMUNIQUE**

Issue No 10, 2 March 2010

**SINGLE BARGAINING UNIT (SBU) MEETING**

Dear Colleagues

The twelfth meeting of the Lutheran Schools Single Bargaining Unit was held on Thursday, 25 February 2010.

A factual account of the issues discussed at that meeting, indicating where agreement has been reached and outlining ongoing matters still under discussion, follows:

**1. Queensland Lutheran Schools Enterprise Agreement**

Employee and Employer representatives reviewed the draft Queensland Lutheran Schools Enterprise Agreement and determined to recommend that it be sent to employees for ballot subject to the resolution of a number of minor technical matters relating to interpretation of clauses and a formatting issue.

The parties further agreed that:

- The ballot will commence on Tuesday, 16 March and conclude on Thursday, 18 March at noon;
- The counting of the ballot will occur on Thursday, 18 March after close of the ballot;
- Individual school ballot results will be sent to Lutheran Education Queensland and QIEU by no later than noon on Friday, 19 March; and
- The ballot result for the Queensland Lutheran sector will be declared on the afternoon of Friday, 19 March 2010.

**2. Materials for Distribution to Employees – Process and Procedures**

The parties reviewed documentation relating to the process and procedures of the Lutheran Enterprise Agreement ballot as required by the Fair Work Act 2009 (Cth).

The parties agreed that the materials relating to the ballot procedure and instruction on the conduct of the ballot at each individual school site be distributed to schools in a timely manner.

### 3. Overview of Agreement Reached

Whilst existing terms and conditions of employment from previous agreements are carried forward under the new Enterprise Agreement, a number of changes are proposed as a result of the Agreement in Principle reached in respect of all matters the subject of this round of negotiations at the SBU meeting held on 3 December 2009. Employees will have access to an overview of these changes to assist in their consideration of the Enterprise Agreement prior to ballot.

### 4. Date and Time of Next Meeting

Subject to the ballot being successful, the next meeting of the SBU will be determined once recommendations from the various Working Parties become available for consideration.



Sue Kloeden  
Executive Director  
Lutheran Education Queensland



Chris Seymour  
IEUA-QNT Officer supporting the Employee  
Team at the SBU Negotiations